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School and Community



In this issue:

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Volume XXXIII

DECEMBER, 1947

Number 9

SPECIAL OFFER FOR TEACHERS

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Address

City Zone State

Alice dines in *Wonderland*



1. Through a passageway at the end of the dining car, Alice saw three or four cooks in gleaming white, who were preparing savory roasts, tender green salads and plump, crusty pies. It was a kitchen—but what a small, narrow kitchen!

"How do they ever manage to make all those good things in such a tiny place?" Alice wondered.

Just then she heard a pleasant voice saying, "And now, young lady, what will you have for dinner?"



2. It was a delicious dinner that Alice ate as her train glided past farm lands, along rivers, over bridges, and through villages, towns, and cities. Alice couldn't help thinking that housekeeping in a dining car must be dreadfully difficult.

"It's not easy," said the same pleasant voice. "On this car, in addition to all the food, we carry over 900 pieces of china and another 900 pieces of silverware, 900 napkins, 300 pieces of glassware, and 200 tablecloths."

"Why," it went on, "we have 200 cooking utensils in our kitchen—and it's only 6½ feet wide and 16 feet long!"



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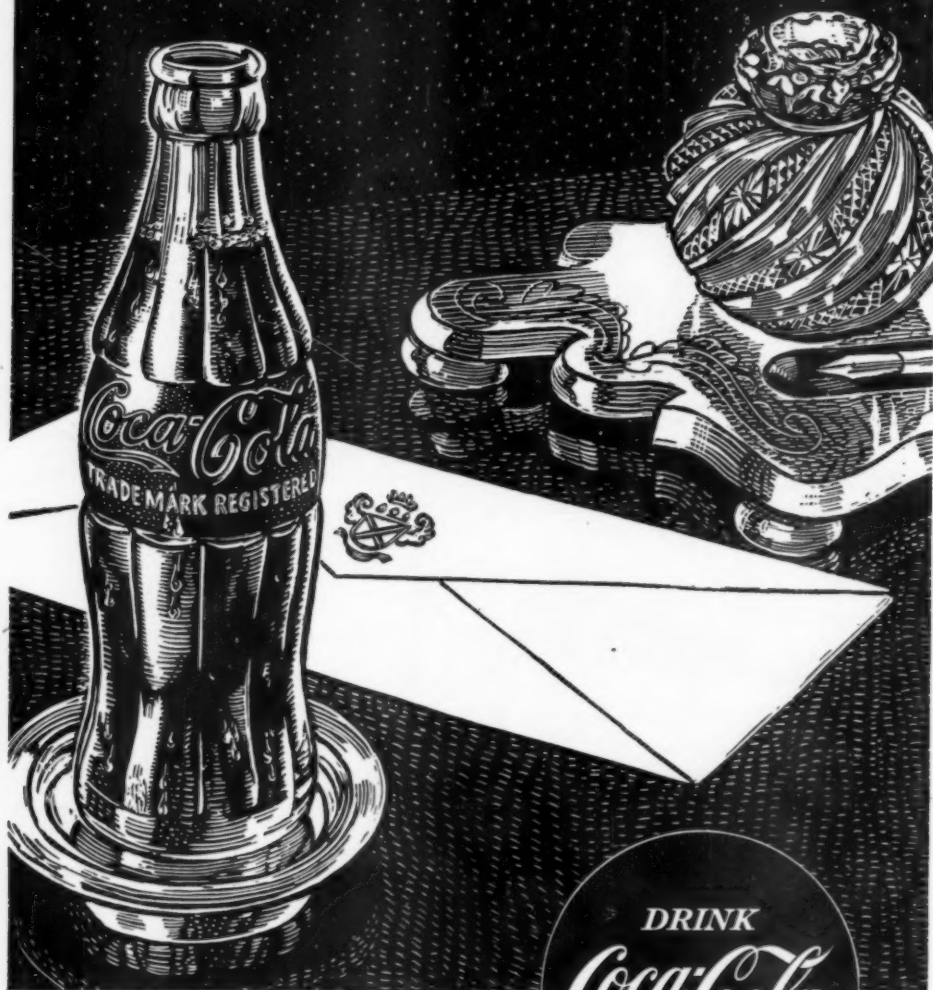
Association of American Railroads

WASHINGTON 6, D. C.

DECEMBER, 1947

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School and Community

OFFICIAL PUBLICATION OF THE MISSOURI STATE TEACHERS ASSOCIATION

VOL. XXXIII

DECEMBER, 1947

NO. 9

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OUR COVER

All's quiet in this winter scene of "Old Matt's Cabin," made famous by Harold Bell Wright's *Shepherd of the Hills*.

Located near Branson, Missouri, the cabin was the home of "Old Matt" and "Aunt Polly." The cabin with the typical field-stone chimney, steep-pitched shingle roof and log construction overlooks Mutton Hollow and Sammy's Lookout. Photo by Townsend Godsey

INKS FRANKLIN, EDITOR

EVERETT KEITH, EXECUTIVE SECRETARY

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Irvin F. Coyle, President, Jefferson City, Director, Teacher Education and Certification; L. G. Townsend, 1st V.-Pres., Columbia, Dean, College of Education, U. of Mo.; W. E. Kettelkamp, 2nd V.-Pres., University City, Asst. Prin., Senior High School; R. R. Brock, 3rd V.-Pres., Liberty, Superintendent of Schools; Everett Keith, Columbia, Secretary-Treasurer; Inks Franklin, Columbia, Editor, School and Community and Assistant Secretary; Gordon Renfrow, Columbia, Director of Field Service; Marvin Shamberger, Columbia, Director of Research.

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Send All Contributions to the Editor

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DECEMBER, 1947

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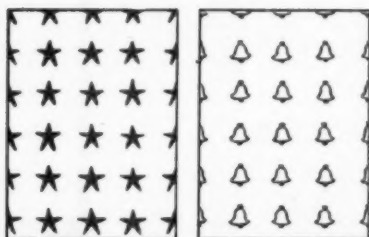
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Chairman Ex. Com.



IRVIN F. COYLE
President

Our new president, Dr. Irvin F. Coyle, is Director of Teacher Education and Certification in the State Department of Education, Jefferson City. He resigned the deanship of the Flat River Junior College, a position he had held for eleven years, the first of August, 1947, to begin his duties in the Division of Public Schools.

President Coyle has chalked up a row of five's in educational experience. For five years he was a high school teacher. This was followed by five years' service as a superintendent, and during his stay at Flat River he taught five summer sessions in other colleges. Three of these were at the School of Mines, University of Missouri at Rolla, one summer in the graduate division of the State Teachers College at Emporia, Kansas, and the fifth one he served as assistant registrar at the University of Missouri.

After graduating from the Houston, Missouri, high school, Dr. Coyle earned a B.S. degree from Southwest State College in 1928. In 1932 he was granted the M.A. degree from Missouri University and the Ph.D. in 1936.

For several years Dr. Coyle has served as chairman of the Policy and Plans Committee of the Missouri State Teachers Association. During these years much progress has been made in outlining and publicizing the goals of the Association. Noteworthy work, particularly in the field of teacher recruitment, teacher welfare, including progressive work in the area of sick leave, and leaves of absence, has been recorded.



Ralph Marcellus
V.-Chm. Ex. Com.



G. Frank Smith
Member Ex. Com.



Rol S. Wood
Member Ex. Com.



C. H. Lindemeyer
Member Ex. Com.

Association Offers Travel Service

All-expense tours to be planned on non-profit basis
for members of the Association

IN addition to the many services which the State Teachers Association is trying to render to the teachers of Missouri, it is now venturing upon a new field with the announcement that it will offer a plan for all-expense travel to its members. The Association does this because it realizes that one of the greatest educational agencies, as well as recreational, is travel.

The Executive Committee at its September meeting agreed upon two fundamental principles. The plan is being undertaken with the distinct understanding that it shall be non-profit not only so far as the Association is concerned, but also for those who administer it. It will be financially self-supporting and will involve no expense to the Association. Also a second important item is that the service offered to teachers thru all-expense tours shall be of the same high type as is found in tours offered by the best commercial companies.

To administer the plan a Travel Committee has been appointed consisting of G. H. Jamison, State Teachers College, Kirksville; Louese Phillips, Webster Groves, and Kenneth Kirchner, Stover. Mr. Jamison will with the help of the committee work out the travel plans for a year or so. The committee will decide upon what tours to offer, the time and the main features to include. The chairman has had very wide experience in this matter thru the operation of many tours for the Teachers College of Kirksville to New Orleans, New York, Mexico, Alaska, and Chicago.

Already plans are being made for a tour to the West during the summer, perhaps August, of 1948, and also to New Orleans for the 1948 Christmas holidays. If there should be a demand a tour of Mexico will be offered during the summer of 1948, and to Alaska in 1949, if boat space is available.

Your Suggestions Needed

The action of the committee will depend largely upon the response received. It is urged that inquiries and suggestions be made at once. They are not only welcome

but a necessity for guidance for the committee. Where do you want to go? When? Do you and your friends welcome this service? All questions and suggestions you have will be carefully considered.

Places of interest which the committee has in mind for tours are: The Canadian and United States Northwest, Eastern Canada, Eastern United States, Florida and Cuba, South America, Alaska, Mexico, Hawaii, Europe.

Your letters should be addressed to Travel Service, State Teachers Association, Columbia, Missouri.

WHITE MOON IN THE SKY

THE BIG white moon in the sky tonight
Looks down on my Ozarks hills,
Touching each boulder and little hushed
nook

With a shining splendor, and fills
The valley where farm lands lie asleep
Content in the quiet night.
Moon, as you float from the silent woods,
Washing the world with white,
The lake where ripples keep gliding in
Is molten under your fire,
And you've painted a lance on the highest
tip

Of the church and its pointing spire.
What radiance pours on the frosted roof
Of the big red barn down there,
And the dotted posts of the fences too
Are like beads, telling a prayer.
I like to walk when the night is filled
With the moon's white living glow,
And hear the whisper of earth and sky
And the pulsing silence, and know
That impregnating forest and hill and
stream

And throbbing from wooded aisle,
Is the tangible presence of One who gives
Me strength with His friendly smile.

—MAE TRALLER
Lockwood

District Association Officers

The officers and executive committees for the district associations for 1947-48 as reported to your Association are as follows:

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President—Mary Graves, Macon
First Vice-President—N. G. Freeland, Kirksville
Second Vice-President—Mrs. Mary Erwin, Emden

Secretary-Treasurer—Eli F. Mittler, Kirksville

Executive Committee

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G. W. Cummings, Palmyra

Warrensburg District

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Treasurer—Lillian Rages, Warrensburg

Executive Committee

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L. G. Keith, Independence
Keith Davis, Greenridge

Maryville District

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Second Vice-President—C. A. Bristow, Maryville
Third Vice-President—Olin Teasley, Cameron
Secretary—Everett W. Brown, Maryville
Treasurer—Olive S. DeLuce, Maryville

Executive Committee

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E. B. Lott, Fillmore
Wilber Williams, Skidmore

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Executive Committee

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Herbert Cooper, Nevada

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Officers

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Second Vice-President—George R. Loughead, Poplar Bluff
Secretary-Treasurer—L. H. Strunk, Cape Girardeau

Executive Committee

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A. C. Magill, Cape Girardeau
Paul Sturgeon, Bismarck

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Officers

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Aaron C. Hailey, Rolla
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TEACHERS OF MISSOURI

... here is the call to action many of you have been looking for ... a chance to invest in a share of freedom and peace

The Overseas Teacher-Relief Fund

In war-devastated areas of the world, millions of people face the prospect of a hungry, cold, cheerless winter. Americans are being asked to eat less, waste less, and invest during the next few months in food and clothing—and hope—for these people.

We can easily lose the peace so dearly and recently bought on the field of battle. Our people, and every other liberty-loving people, have a vital stake in the trend of events in Europe and Asia. We must pay the price of peace. Whatever the cost of waging the peace, it will be a thousandfold less than that of war.

Among the people in devastated countries who are hungry and cold are the **TEACHERS**. They are our fellow workers in these lands. They need the strength to carry out with vigor their tasks of

teaching the children, of preparing them for citizenship and work, of giving them hope, of helping them to learn by precept and example the great fundamental ideals of democracy and freedom.

These fellow teachers of ours cannot do their work unless they have strength in their bodies, hope in their hearts, and teaching tools in their hands. These teachers are not sending over any Macedonian cry for help but we know that in their hearts they are anxiously looking to their fellow teachers in America.

The National Education Association Executive Committee, at a recent meeting, came to the conclusion that something must be done.

It has been decided that an Overseas Teacher-Relief Fund is the most feasible plan of action. This plan has been developed after consultation with officials of UNESCO, the Commission on International Educational Reconstruction, and of operative relief agencies such as CARE and the American Red Cross.

The plan is for local or community teacher associations in every community to take the lead immediately. Your association or committee should transmit the funds collected locally to the Missouri State Teachers Association by one check wherever possible, made out to The Overseas Teacher-Relief Fund. Every dollar received in this campaign will go to actual relief.

If, for any reason, you have not been reached through your local association and asked to do your part in this campaign, please consider this a personal challenge to you. If you have no local association see your local administrator at once urging him to appoint a committee for this special purpose. Action—and quick action—is needed.

Let there be such a unanimous and generous acceptance of the responsibility

Facts in Brief

Who authorized it? The NEA Executive Committee.

Why? Because of the desperate crisis this winter in war-devastated countries; because rehabilitation of the minds of millions of children and young must accompany the supplying of food and clothing; because teachers in these lands are the key people in this vital program of educational reconstruction.

Date: Many locals completed payments by Thanksgiving. All should complete the drive by Christmas.

Suggested amount: Each teacher should give at least \$1. Many will wish to give \$5, \$10, or more up to \$100.

Administration: Send funds to Missouri State Teachers Association, Columbia, Missouri. It will forward them to the NEA.

and the opportunity of this occasion that every teacher and every local association will have a part. Your contribution added to what all of us give will produce a fund which will relieve and strengthen the teachers overseas.

In the long struggle of freedom versus totalitarianism, there is perhaps nothing that could more surely tip the scales in behalf of democracy and peace than for the teachers of these millions of children to feel that there is a heart in America, inspired by the ideals of brotherhood.

As many local associations as can possibly do so should mail Overseas Teacher-Relief Fund checks not later than Wednesday evening, December 15, to Missouri State Teachers Association, Columbia, Missouri. Let your share in the fund be a part of the avalanche which Uncle Sam will deliver to your Association.

This will make it possible for your Association to transmit these funds to the

NEA that week. The next week these funds will be started on their way to the aid of teachers in the devastated countries, so that help will reach them by Christmas.

The need is so general in all countries that the funds can render their maximum help if not earmarked for any special place, group, or person. It will be possible, however, for a teacher or a group of teachers to indicate a choice of country or group of teachers or individual teacher who are to be the recipients of their aid if there is special reason for doing this.

The Overseas Teacher-Relief Fund is a definite, urgent, practical call to our organized profession. It provides a direct means by which teachers through their own professional organizations—local, state, and national—can do their part in helping their fellow teachers overseas NOW.

Counties Report 100% Enrollment

The following counties have reported completed enrollments in the MSTA for this year.

Atchison	Miss L. Blanche Templeton, Co. Supt.
Audrain	Howard Maxwell, Co. Supt.
Bates	David A. Jackson, Co. Supt.
Boone	Mrs. Alpha Lewis, Co. Supt.
Butler	Otto Aldrich, Co. Supt.
Camden	W. R. Henry, Co. Supt.
Cape Girardeau	Edwin Sander, Co. Supt.
Carroll	J. A. Burnside, Co. Supt.
Cass	Donald Stewart, Co. Supt.
Chariton	Mrs. Zoe Wiley, Co. Supt.
Clark	A. W. Brightwell, Co. Supt.
Clinton	Mrs. Straussie G. Myers, Co. Supt.
Cole	J. M. Wilson, Co. Supt.
Cooper	Charles A. Repp, Co. Supt.
Crawford	J. H. Brand, Co. Supt.
Dallas	Byron Rea, Co. Supt.
Daviess	Ernest C. McNitt, Co. Supt.
DeKalb	H. C. Holt, Co. Supt.
Douglas	John L. Dunn, Co. Supt.
Franklin	O. E. Burke, Co. Supt.
Gentry	Mrs. Marian Lunsford, Co. Supt.
Greene	Paul A. Hale, Co. Supt.
Grundy	Walter Liebhart, Co. Supt.
Hickory	Mrs. Nannie Jinkens, Co. Supt.
Holt	G. Frank Smith, Co. Supt.
Howard	Omer Foley, Co. Supt.
Jasper	O. B. Hailey, Co. Supt.
Jefferson	Clyde S. Hamrick, Co. Supt.
Johnson	Miss Nellie Wells, Co. Supt.
Knox	Miss Bessie L. Hudson, Co. Supt.
Lafayette	H. H. Schaeperkoetter, Co. Supt.
Lawrence	Julius Helm, Co. Supt.
Lewis	Mrs. Merle T. Bradshaw, Co. Supt.
Lincoln	Mrs. Claude Clare, Co. Supt.

Linn	Mrs. Vera Rinehart, Co. Supt.
McDonald	Alton Carnell, Co. Supt.
Macon	Miss Mary F. Graves, Co. Supt.
Madison	Clarence G. Moore, Co. Supt.
Maries	Frank L. Hodge, Co. Supt.
Marion	Corbin L. Poore, Co. Supt.
Miller	C. D. Snodgrass, Co. Supt.
Mississippi	J. Abner Beck, Co. Supt.
Moniteau	Mrs. Bernyce H. Bailey, Co. Supt.
Montgomery	Mrs. Ruth G. Snarr, Co. Supt.
Morgan	Moss McDonald, Co. Supt.
Nodaway	W. H. Burr, Co. Supt.
Osage	Cecil W. Kuster, Co. Supt.
Perry	Mrs. Ora N. Guth, Co. Supt.
Phelps	Ralph Marcellus, Co. Supt.
Pike	Stephen Cornish, Co. Supt.
Platte	Mrs. Marjorie Aikmus, Co. Supt.
Polk	Mrs. Marvin Hopkins, Co. Supt.
Putnam	A. B. Shelton, Co. Supt.
Ralls	W. T. Crawford, Co. Supt.
Randolph	Mrs. Ada Reynolds, Co. Supt.
Ripley	Mrs. Dacy E. Hawthorne, Co. Supt.
St. Charles	B. H. Jolly, Co. Supt.
St. Clair	Edgar A. Hinote, Co. Supt.
St. Francois	Robert E. Wood, Co. Supt.
St. Louis	Rufus G. Russell, Co. Supt.
Saline	Mrs. Marjorie Neff Hoy, Co. Supt.
Scotland	Mrs. Callie Smith, Co. Supt.
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Washington	H. C. Kinder, Co. Supt.
Webster	Oscar L. Carter, Co. Supt.
Worth	Kenton Thompson, Co. Supt.

First Donors to Recreation Center

Contributions are being received to speed the modernization of Bunker Hill Ranch Resort

A CHECK for \$20.00 has been received from the Oregon County, Community Teachers Association. Mr. Roy Dunsmore, superintendent of schools, Oregon County, says that the teachers are very enthusiastic about hastening the development of Bunker Hill Ranch, and signify their interest by this contribution.

Of course, Bunker Hill can be run as it is, but the Educational and Recreational Committee who met there on September 29-30 to consider its use and future development, decided that there are a number of additions that will make the Resort more usable and enjoyable to teachers.

These are items of high priority on the Educational and Recreational Committee's list: 1. Electric generating plant. 2. Toilet and shower facilities. 3. Refrigeration. 4. Gas ranges for the dining hall. 5. More beds. 6. Combination dining hall and conference room that can be used to serve a dual purpose in case school groups would like to have a place to carry on business sessions.

Since the Educational and Recreational Committee will run Bunker Hill on a non-profit basis it must be understood that the Resort must pay its own way. Other revenues of the Missouri State Teachers Association will not be used to finance the Center.

If the Center is to accommodate the number of teachers who will undoubtedly want to go there during the next vacation season, then its facilities must be enlarged. To do this the Educational and Recreational Committee must hasten development. It will then be necessary to have some ready cash at hand. Teachers who would like to make a voluntary contribution will find a coupon at the bottom of this page for their use. Contributions of one dollar, (\$1.00) or more, individually or in groups, will be accepted.

These persons have also contributed to hasten the development of the Bunker Hill

Ranch. Names of future donors will be carried in this magazine.

Oregon Co. Com. Teachers Assn.	\$20.00
H. H. London	\$10.00
Orus Wilson	\$10.00
Forrest H. Rose	\$10.00
Everett Keith	\$10.00
Inks Franklin	\$10.00
Gordon Renfrow	\$10.00
Roy Dunsmore	\$10.00
Marion B. Hoblit	\$10.00
Roscoe V. Shores	\$10.00
Hazel Martin	\$ 1.00
Flora E. Henke	\$ 5.00
Florence Higginbotham	\$ 5.00

To:
Missouri State Teachers Association
Educational and Recreational Center Committee
407 S. 6th St.
Columbia, Missouri

Please find enclosed my contribution to hasten the development of the Bunker Hill Ranch

Resort. \$

Signed:

Address:

THE YOUNG PHILOSOPHER

I see him yet in his little chair
A wee, wee lad with sunny hair,
A look of wonder upon his face
He seems to ponder time and space.

Soon comes an end to reverie—
He flashes a smile of victory,
And I hear his sweet voice softly say,
"The morning comes, and it goes away."

Words of wisdom from one so young,
Like unto those by prophets sung.
Wisdom alike for sad or gay—
"Yea, even this shall pass away."

Years have passed for that little boy
Bringing life's portion of grief and joy.
Can he still with smiling wisdom say
"The morning comes, and it goes away?"

I wonder, but I do not know
His path left mine so long ago—
But I have learned through pain, alas,
The solace of "This, too, will pass."

SECRETARY'S PAGE

INTANGIBLES

Where are those who so confidently pointed out that a 4% intangible tax under the new Constitution would produce as much revenue as had previously been received from this source.

Under the old law, intangibles yielded almost \$2,000,000 a year. In 1945, they produced \$663,695 and in 1946, only \$514,363.

Local governments, including school districts, suffer since after deduction of 2% for expenses, 98 per cent is returned to the local units from which the collections come.

ENCOURAGING

It was a source of encouragement to meet recently with the Community Association officers of St. Louis County.

The program was devoted to the work of community associations and included such topics as types of meetings to be held, activities to be sponsored, relationship to M. S. T. A., and affiliation with N. E. A.

It is hoped that this live and professional group will set a pattern for community association work throughout the State and help answer in a clear cut and definite fashion the question, "What is an outstanding Community Teachers Association?"

SURVEY

Hearings on the school survey were started December 1. It is taken for granted that everyone will follow with interest the legislation to be introduced in January as a result of the survey by the Joint Legislative Committee.

We will continue to analyze bills as they are introduced and make available legislative bulletins as often as deemed advisable.

It is imperative that local groups keep informed. We would be glad to place the name of any interested individual on our special mailing list for these materials.

COMING

The following are on the way and the arrival time depends in no small degree on the activity of every member of the teaching profession:

- (a) Increased state support.
- (b) Increased federal aid.
- (c) Minimum salary law with annual

increments based on experience and training.

(d) Improved provisions for tenure and retirement.

(e) Proper community attitude toward education.

(f) Higher professional standards.

(g) A oneness of feeling, regardless of salary or position.

(h) Professional unity in thought and action.

(i) A real profession of teaching.

(j) A more effective educational program.

AVAILABLE

If interested in any of the following, kindly let us know:

Committee Reports, 1947

Folder on Bunker Hill Ranch Resort

Members Manual, *Your Association*

Group Life Insurance

Group Accident and Sickness Insurance

Minimum Sick Leave Plan

Reading Circle List (Elementary)

Textbook Order Blank (Elementary)

Reading List (High School)

Booklet entitled *Missouri Education in National Review*

New State Constitution

Summary of Legislation—passed and pending

Pamphlet entitled *State Money for Public Schools*.

WORTH MENTIONING

P. J. McKinley, Greenfield, has just attended in St. Louis his fiftieth consecutive annual meeting of the Association. What a record. Has anyone beaten it?

The work of the publishing companies and their representatives in Missouri in conjunction with the Advertising Council's campaign for publicizing the needs of the schools is deserving of recognition.

Future Teacher memberships from Trenton and Hannibal-LaGrange have been received. Washington University has a record 95 members. A trip to Lindenwood and a visit with Ray Garnett makes it easy to understand why they have the banner chapter in the Nation with 63 members.

Begin School Survey Hearings

Proposals would change teacher certification, financial apportionment method, reorganization procedure, and appoint the county superintendent

THE findings of the Legislative School Survey, which has been in process during the past eight months, has been completed.

The Joint Educational Survey Committee of the General Assembly and the Citizens' Advisory Committee scheduled public hearings in Jefferson City, December 1 and 2, for the purpose of receiving an expression of public opinion upon the recommendations which the Citizens' Advisory Committee had made.

The recommendations considered were approved by the Citizens' Advisory Committee at its meeting on November 17.

It should be understood that the following recommendations are tentative and served the purpose of providing the basis for the hearings.

Teacher Certification

In the field of teacher problems it was proposed that legislation be enacted that would empower the State Board of Education to adopt regulations governing certification and that sole certification authority be vested in the State Board of Education. Certification regulations were to require definite periodic attendance at school on the part of each teacher.

Reorganization of School Districts

It was suggested that a section of the Division of Public Schools be devoted to the problems of improvement of the schools through reorganization. Some duties of this section would be to formulate and define an efficient school area and offer assistance to local school authorities.

In order to implement reorganization at the county level and to provide local participation and approval it was suggested that a County Board of Education be established to be the county agency for leadership in public elementary and secondary education. It was recommended that the County Board of Education be selected by people of the county through their existing school directors. The annual budget of

this board would be shared by the county and the state. The duties of the County Board might include studying present school districts, planning improvements from time to time, submitting such suggested improvements for ratification by the voters of the affected districts and being the general agency for coordination between schools except those districts in which there is maintained a high school with an average daily attendance of at least 250 pupils.

In order to promote the establishment of larger and more efficient rural school units special funds shall be provided to assist such enlarged units in meeting necessary building costs, and for a limited period, costs of operation, subject in each case to the approval of the State Board of Education, of the plan of the enlarged unit, the amount of the grant for building costs and the amount and duration of the grant for cost of operation.

In the event that county school units are established it was recommended that special county funds also be made available to supplement state funds.

A district which does not meet the standards established through the State Board of Education and the General Assembly shall not participate in the distribution of any state school funds.

Selection of County Superintendent

The County Board of Education would select the county superintendent of schools who would act as secretary and administrative officer of the board. The superintendent would be selected for a special term as deemed desirable.

The qualifications of the county superintendent would be those established by the State Board of Education for professional school administration.

Financing Schools

In the area of school finance there was proposed three levels of apportionment of state school monies in addition to special

aids. The first level of apportionment would consist of \$40 for each child in average daily attendance during the preceding year. The second level of apportionment would provide funds for equalization guaranteeing \$1200 for each distributive unit of 25 pupils whether in elementary or high school. Any additional funds remaining for distribution are to be apportioned on the basis of average daily attendance.

The first level of distribution would be made to all districts except those not operating a school. If at any time the amount of state funds is not adequate to meet in full both the first and second levels then payments would be made proportionately on each level.

The equalization payments would be made only to those districts having the maximum tax levy possible under the Constitution without a vote of the people. Districts eligible for equalization would receive the difference between \$1200 per distributive unit and the sum of the yield of a 65c district school tax, the county and township monies and the amount received from the public utility tax. Any equalization aid received would be in addition to money received on the first level of distribution.

School districts with average daily attendance from 15 to 24 inclusive, would share in the distribution of equalization funds in such proportion as the actual average daily attendance may be of 25. School districts with less than 15 pupils in average daily attendance shall share in equalization aid in such proportion as the actual average daily attendance may be of 30, provided that on the recommendation of the State Board of Education of a documented hardship case state aid up to the full equalization quota may be given to a district with less than 25 pupils in average daily attendance.

Under the proposed plan of financing the schools, state aid for the transportation of school children two miles or more would be allowed on the basis of cost up to an amount not to exceed \$5.00 a school month.

It was recommended that every school district not maintaining a high school be made a member of an attendance area attached to some specific high school, and that the tuition cost of the secondary education of the students in the entire attendance area be assessed among all the at-

tached districts in proportion to assessed valuation for tax purposes.

Another recommendation concerning school finances was that the state textbook funds, county and township funds and the distributable utility taxes be apportioned on the basis of average daily attendance. Under the present plan these funds are distributed on the basis of the number of children enumerated in each district.

Under the proposed plan the attendance of pupils in kindergartens and junior colleges between the ages of 5 and 21, would be considered in the distribution of state school funds in the same manner as other school attendance.

Other proposals would require a school term of 180 days and would deny all state aid to any district which failed to meet standards to be established by the State Board of Education and the General Assembly.

A district which is not operating a school or schools shall participate in the distribution of state public school funds only in case moneys received from a 65-cent tax and from all other sources are insufficient to pay tuition costs and transportation charges. In no case shall the distribution of state school funds to a district which is not operating a school or schools raise total district receipts to an amount greater than that required to pay such reasonable transportation charges as may be approved by the State Board of Education and tuition costs, which shall not exceed the per capita cost for the expense of school operation of the receiving district.

Attendance Teacher

It was recommended that there be employed in each county an attendance teacher who would be a member of the staff of the county superintendent of schools. The salary of this teacher and the necessary expenses of his work would be shared equally by the state and the county.

The future of education in Missouri may be directly affected by the survey. Teachers and school administrators will be interested in the definite recommendations which may be made at the conclusion of the hearings and the recommendations of the Joint Committee to the General Assembly. The most significant thing is the legislation presented and passed by the General Assembly.

MISSOURI NEEDS

An Athletic Accident Benefit Plan

By DR. JACK MATTHEWS, University of Missouri

THE purpose of an Athletic Benefit Plan is to aid schools and pupils and their parents in meeting the cost of injuries which may be received by pupils in regularly scheduled games or practices in sports approved by the State High School Athletic Association.

Many states have athletic accident benefit plans which have been operating successfully for a number of years. In most cases where the plan is in operation on a state-wide basis, the State High School Athletic or Activity Association is the organization which has initiated the plan. The Wisconsin plan was inaugurated in 1930 and is considered a model for other state plans. Kentucky started a state-wide plan in 1932. Kansas started a plan in 1938 and California inaugurated a plan in 1939. An Accident Benefit Fund, known as the New England Plan, has been in operation several years with schools of Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont as members of the organization.

Missouri has no state-wide plan, although a number of Missouri schools have availed themselves of protection offered by an Illinois company which insured more than 500 schools in 19 states last year. This one company paid out in claims over \$76,000 from 1936 to 1944. Some of the Missouri schools who have contracted individually with various insurance companies in the last few years are Blue Springs, Butler, Cabool, Central High School of St. Joseph, Columbia, Dexter, Platte City, Jefferson City, Savannah and Springfield.

The cost of the coverage is, of course, considerably more when a school contracts with an insurance company as an individual school when there is no opportunity to participate in a benefit plan as a member of a state association. A comparison of the premiums of one insurance company with the Wisconsin plan reveals that whereas the insurance company lists a premium of more than \$4.00 for coverage of a student in all interscholastic sports, equal ben-

efits with a broader schedule may be obtained with the Wisconsin Interscholastic Athletic Association for one dollar for all sports. It should be pointed out, however, that very few states have a premium rate as low as the Wisconsin rate. It should also be noted in reviewing the Wisconsin plan that since 1930, continued effort has been made to extend benefits and broaden schedules.

The extent to which benefits have been extended and schedules have been broadened is amazing, since full coverage for all pupils attending public schools in Wisconsin is now available at a very low cost. In addition to the coverage for all pupils enrolled in the public schools, the Wisconsin plan also provides coverage during the summer months if the member school sponsors participation in such interscholastic activities as baseball, softball, golf, swimming and tennis. During 1946-47, 124,859 were enrolled in the pupil coverage plan at a cost of fifteen cents per pupil. This fee covered all injuries occurring during the school day including those incurred in physical education classes and in all activity other than athletic competition between schools.

As shown in Table I, all state associations sponsoring benefit plans usually list two fees or premiums; one for football or football and all other sports and another fee for all sports except football.

TABLE I

State	Fee—Football and all other sports	Fee—All sports except football	Year
California	\$1.25	\$1.00	1939-40
Illinois	3.00	1.25	1946-47
Iowa	1.70	1.20	1946-47
Kansas	1.50	1.00	1947-48
Kentucky	.75	...	1939-40
Nebraska	2.00	1.00	1947-48
North Dakota	1.00	.75	1947-48
Oklahoma	1.50	...	1947-48
Wisconsin			
Schedule "A"	1.00	.50	1947-48
Schedule "B"	2.00	1.00	1947-48

The schedule of maximum indemnities or benefits for injuries which may be paid vary somewhat from state to state. For a fractured leg below the knee, the Kansas benefit is \$75.00; the Wisconsin benefit \$40.00; and the Kentucky benefit \$40.00. For a fractured arm below the elbow, the Kansas payment is \$60.00; the Wisconsin payment \$30.00; and the Kentucky payment \$35.00. The California and New England payments are approximately the same as the Kansas, Wisconsin and Kentucky benefits.

In the payment of the Accident Benefit Premium, one of three plans is usually followed in the local school. In some schools, the school or athletic association pays the entire premium. In other schools, pupils or the parents are expected to pay the total fee or premium. One of the most common plans, however, calls for one-half of the fee to be paid by the pupil and one-half of the fee to be paid by the school. In Idaho, a small percentage of the basketball tournament receipts of state sponsored basketball tournaments is allocated to the benefit plan to defray part of the costs or the fee of enrollment. In Washington, the State High

School Athletic Association pays fifty per cent of the enrollment fee.

A vast majority of the high schools in Missouri have no type of benefit plan for those pupils who are members of interscholastic teams. In the communities which do not have benefit plans, the school or the parents bear the expense of medical care for injuries incurred in athletic contests. In many communities, the local physician is called upon to donate his services for the treatment of injured athletes.

The writer believes that each school that sponsors an interscholastic athletic program is obligated to bear the expense for the treatment of injuries or to provide some plan for the payment of medical services rendered by local physicians. It is also believed that in order to reduce the cost of obtaining coverage to the individual school and to pupils and to give maximum benefit and protection to participants, a benefit plan should be established on a state-wide basis. It is also the opinion of the writer that a by-law should be added to the existing by-laws of the Missouri State High School Athletic Association making coverage a prerequisite for eligibility in interscholastic athletic contests.

SHORT STORY CONTEST

As one effort in interpreting the educational profession to the general public, Phi Delta Kappa, through its Committee on Teacher Recruitment, announces a short story contest, under the following conditions:

1. The story may or may not be based on fact, but it must give an authentic picture of some phase of the life of a public school teacher.

2. Any writer anywhere is eligible to enter a story or stories in the contest.

3. The principal character in the story must be a man.

4. The first prize story will be awarded \$100, the second prize story \$50. Other stories judged worthy of publication will be awarded prizes of \$25 each. Prize winning stories will be published in *The Phi Delta Kappan* in May, 1948, or later. The right is reserved to reject all stories, should it be the judgment of the committee that none of the stories succeed in fulfilling the purpose of the contest.

5. Three judges, whose names will be announced later, will serve as a jury to judge the stories. The decision of the judges will be final.

6. The stories must run within 2,000-4,000 word limits.

7. Stories must be mailed by January 31, 1948. Authors will be given a report by March 15, 1948.

8. The stories will be judged upon their interest as stories and their effectiveness in interpreting the life of the teacher to the public.

9. Entries in the contest should be addressed to:

The Phi Delta Kappan
Short Story Contest
2034 Ridge Road
Homewood, Illinois.

SCHOLARSHIPS FOR TEACHERS

The board of managers of the Missouri Congress of Parents and Teachers at its post-convention meeting voted to grant next year, five scholarships of \$300 each for teacher education, and five short term scholarships of \$100 each to students of junior college education or to teachers who wish a refresher course in the field of education.

The scholarships are to be an outright gift provided the recipient teaches in the public elementary schools of Missouri one year for each year the scholarship is granted. Otherwise the scholarship will be considered a loan.

The scholarship will be administered by the board of trustees of the Caroline B. Ullman Student Loan Fund of which Mrs. True Davis of St. Joseph is chairman. Write Mrs. Davis for further information.

RECOMMENDED

Minimum Plan for Leaves of Absence

The Missouri State Teachers Association, through its Policy and Plans Committee, recommends to school districts the following minimum plan for teachers' leaves of absence:

The board of education or board of directors will, under normal conditions, grant to each regular full-time teacher, holding a bachelor's degree, four and one-half months paid leave of absence for each seven years of service in the local school, with the following provisions:

1. Paid leave will be granted for advanced study in a recognized graduate school, and the studies pursued shall lead generally toward an advanced degree and shall be designed to strengthen the teacher's effectiveness in his teaching duties.

2. While on leave the teacher shall carry at least the minimum amount of work which the college considers a full program of study.

3. In order to be eligible for a leave of absence the teacher must be legally certified to teach in Missouri and must be under contract with the local school.

4. Paid leave of absence shall be cumulative not to exceed nine months.

5. While on leave the teacher shall be paid one-third of his regular salary and shall be paid monthly. During each of the first two years following the teacher's return to the local school after the leave of absence he shall be paid, in addition to his regular salary, one-sixth of the regular salary for the time spent on leave; provided that if the teacher does not return to the local school after the leave he shall be entitled to no pay beyond the one-third salary drawn while on leave, and if he remains in the local school less than two years after the leave of absence his leave pay, beyond his one-third, shall be proportionate to the time spent in the local school after the leave.

6. After a leave of absence the teacher shall be entitled to return to the same position, an equivalent position, or a better position in the local school.

7. For the purpose of determining the teacher's position on salary, and sick leave schedules the time spent on paid leave shall be considered the same as if the teacher had performed his regular teaching duties.

8. Leaves of absence may be granted for research and for educative travel, at the board's discretion.

Missouri State Teachers Association
Policy and Plans Committee
Columbia, Missouri

November 12, 1947

ITEMS OF INTEREST

Florence E. Boehmer, formerly a teacher in the Branson high school, is now professor of secondary education at Queens College, Charlotte, North Carolina.

Mrs. Ellen Chernich, who taught last year at Overland, is teaching the fourth grade at the Jackson Park school, University City.

Ruth Weber, R. N., has been employed as school nurse for the Brentwood public schools.

G. Dewey Smith, director of attendance, census, health, visiting teachers, Kansas City, has been named fifth vice-president of the Missouri Congress of Parents and Teachers.

Carl Stager, assistant coach at Carthage last year, has been elected coach at Rogersville.

Mrs. Marion Virginia Donnell, who taught for the past 8 years in the Northport, New York, schools, is teaching kindergarten classes at the Nathaniel Hawthorne school, University City.

Philip J. Hickey, superintendent of instruction, St. Louis public schools, has been appointed a member of the board of directors of Lindenwood College, St. Charles.

Mrs. Ina Mae Kennedy, Monmouth, Illinois, has been named to teach vocal music in the Marshall high school.

Maurgerite Gutekunst, who handled the vocal music at Marshall last year, is now supervisor of elementary music in the Joplin public schools.

Katherine Lee Crigler, who formerly taught in Brunswick, Missouri, and Washington, Iowa, has accepted a position as fourth grade teacher at the Pershing school in University City.

Wilby Rice, music instructor at West Plains, has resigned. His brother, **B. E. Rice**, music teacher at Bolivar, has been elected to the West Plains position.

Helen Eby Doss of Newport, Pennsylvania, is teaching in the John F. Hodge high school, St. James.

Martha Gilmore, Highland, Kansas, is a member of the faculty of the St. James high school.

George Blackwell, superintendent St. Joseph, was elected president of the Knights of the Hickory Stick at a recent meeting.

Everett Brown, Maryville State Teachers College, has been named secretary of the Schoolmaster's Club, Knights of the Hickory Stick.

O. J. Mathias, superintendent of the Hancock Place school district, resigned October 10. Mr. Mathias has completed 45 years as a schoolmaster. Thirty-one of these years were spent in St. Louis county. The past 36 years he has been superintendent of schools in Missouri.

James Lindhurst, assistant superintendent of Hancock Place school district, has been named to succeed Mr. Mathias.

Frank W. Lidral, Algonia, Wisconsin, has been appointed associate professor of music at the Warrensburg State College. He will direct the college high school band and teach woodwind instrument classes.

W. J. Breuer has been named a representative of the Webster Publishing Company, St. Louis. Mr. Breuer was a service manager with Stix, Baer and Fuller, St. Louis, for 18 months before accepting his new position.

He served 47 months in the Navy and held the rank of Lt. (j.g.). Before going into the service he taught in a rural school in Gasconade county for two terms. He attended the Southeast Missouri State College, Cape Girardeau.

Charles H. Philpott, principal Harris Teachers College, St. Louis, since 1943, began his duties November 1 as director of education in charge of curriculum research and development for the St. Louis public schools.

Charles A. Naylor, Jr., has been named acting principal Harris Teachers College, St. Louis, to succeed Mr. Philpott. Mr. Naylor held the rank of professor at the college.

Donald Rippetoe, teacher of physical education at Eureka, has been named to a similar position at the University high school.

William H. Stegmann has been elected to the principalship of Grade School No. 1, Brentwood. Mr. Stegmann recently completed graduate study for an A. M. Degree at Washington University.

Gerald Blanchard, formerly music teacher in the Moberly schools, is now at Fulton.

Grant McDonald, music instructor at Mansfield, has resigned to accept a position with the Nixa public schools.

Mrs. Betty Ann Goldwasser, a graduate of Washington University, has been appointed to teach the third grade at the Flynn Park school, University City.

Claudine Triplett has resigned her position as music teacher at Shelby to accept a full-time vocal job in the Moberly schools.

Joseph D'Andrea, supervisor of music at Maryville, is now teaching in the Eldorado Springs system.

Maurine West of Sullivan is teaching home economics in the senior high school at University City.

Mrs. Jeannette Reiber of Wellston is teaching in the first grade at the Delmar Harvard school, University City.

Myrtle M. Imhoff has been employed to fill the newly created position of director of instruction of the Brentwood public schools. Miss Imhoff came to Brentwood from the Nebraska State Teachers College, Chadron, Nebraska.

Mrs. Justine Merritt is the new teacher of English in the Rolla high school. She succeeds Mrs. Mabel Smith, who retired last year.

Emma Belle Matthews has been appointed home economics instructor in the Rolla high school. She succeeds Mrs. Bertha Clark, who retired at the close of the last school year.

Mrs. Beulah Ragan Barker is teaching in the Jefferson City public schools.

Edna Mae Ragan is the new art director of the Nevada public schools. Miss Ragan, in addition to supervising the elementary schools in art, teaches three high school classes.

NEW TEACHERS AT CLAYTON

Nine new teachers joined the Clayton faculty this year. They are: John Ferguson, James Mahoney, Louise DeGaris, Sara Bealmear, Elizabeth Wilson, Melvin Thompson, A. M. Howard, Alice Turley and Mr. Eudie Barnett.

NEW FACULTY MEMBERS AT BRUNSWICK

Teachers new to the Brunswick schools this year are: Harry Casey, physical education and coach; J. F. Glass, band director; Mary Ann Snoddy, junior high school English and music; Ann Herring, third grade; Mrs. John Bott, second grade; and Lanola Epperly, vocational home economics.

NEW TEACHERS AT TROY

Teachers new to the faculty at Troy this year were: Mrs. Wallace Gray, primary; Louise Clough, Wright City, vocational home economics; and Stanley Maxwell, commerce.

A new vocational agriculture shop building costing approximately \$25,000 has been completed according to Superintendent Davis Acuff. The building provides space for shops, classrooms, officers, and a full basement.

MONETT JOINS 100 PERCENTERS

The teachers in the Monett public schools have scored 100% in three areas. They are all enrolled in the Missouri Teachers Association, the National Education Association and the Parent-Teachers Association.

Actually more memberships in the MSTA have been sent in from the Monett public schools than there are teachers in the system according to Superintendent E. E. Camp. This means that there are those other than teachers who are interested in the advancement of our profession.

FAIR PLAY TEACHERS 100% IN NEA

Superintendent Roy E. Jones of the Fair Play public schools reports that his entire faculty is enrolled 100% in the Missouri State Teachers Association and the National Education Association.

TEACHERS PAY \$25 DUES

Dues for teachers in the Arizona Education Association will average around \$25 to \$30 this year according to an editorial appearing in a fall issue of the **Arizona Teacher-Parent**. This means teachers will be supporting their Association at the rate of about eight cents a day.

CLASSROOM TEACHERS OF MARYVILLE DISTRICT ORGANIZE

Classroom teachers in attendance at the Maryville District Teachers Association organized and elected officers. Officers of the new organization are: Martha Copeland, president, Faucett; Ruth Keith, first vice-president, Tarkio; George Hash, second vice-president, Gentry; and Mrs. Arvol Adams, secretary-treasurer Bethany.

REEDS SPRING CARNIVAL NETS \$1008.

The annual carnival of the Reeds Spring public schools made a net profit of \$1008.47 this year according to Superintendent Raymond H. Patterson.

The Queen contest accounted for the largest source of income \$336.79, with general admissions amounting to \$181.

A portion of the profits from the carnival will be used to pay for a hot water heater for the lunch room, a sink for the grade school, musical instruments, and the sanding of floors in the new grade building.

JOPLIN TEACHERS ADOPT UNIFIED DUES PLAN

Teachers in the Joplin public schools have adopted a uniform dues system for 1947-48. The plan calls for \$3 payment to the NEA, \$2 to the MSTA, and \$1 for local dues.

All members of the Joplin faculty have already paid their \$6 this year and are enrolled 100% in the MSTA and NEA according to Superintendent Roi S. Wood.

This is the first time in the history of the Joplin schools that all of its members have made this fine record.

ADAIR COUNTY DISTRIBUTES SCHOOL FUNDS

The voters of Adair county on October 21, at a special election voted to distribute annually the capital of the liquidated county, township and swampland fund.

Those who cast their ballots were overwhelmingly in favor of this move. Only 8 votes were cast in opposition to the distribution and 311 were recorded in favor of it.

According to information furnished by County Superintendent Otis Hills there was in the fund the sum of \$103,626.73 for distribution. This amount was enough to prorate over \$30 for every person enumerated in the several districts of the county.

NOW TEACHING AT HUNTSVILLE

New faculty members employed since the beginning of the school term this year at Huntsville according to Superintendent Russell Allen are: Mrs. Nora Mayfield, vocational home economics; Mrs. Viola Bartlett, upper grades; and Mrs. Fern Burkett, sixth grade.

FUTURE TEACHERS ELECT OFFICERS

The Future Teachers Club, Warrensburg State College, recently elected the following officers: James Chedester, president; Lucy Fischer, vice-president; Helen Bell, secretary; Robert Pinkerton, treasurer; and Serena Engelbart, librarian.

PETTIS COUNTY RURAL TEACHERS VISIT OZARKS

One of the teacher study groups of Pettis county sponsored a tour of the Shepherd of the Hills Country in the Ozarks on November 7, according to County Superintendent C. F. Scotten.

About 10 teachers and 35 seventh and eighth grade pupils made the trip. Mr. R. S. Thurman, superintendent at Hollister and formerly a high school superintendent in Pettis county, assisted the group in making arrangements for guides, itinerary and meals after the group arrived at Hollister.

By way of advanced preparation the pupils made scrap books of interesting items and reading material on the region they visited. These scrap books will be incorporated in next year's school exhibit at the State Fair.

HANNIBAL-LAGRANGE FTA CHAPTER ACTIVE

The John Dewey Chapter of FTA at Hannibal-LaGrange sponsored by Mrs. E. F. Moore has a large enrollment again this year.

Enrolled are 33 future teachers with only four of these included in last year's organization. It was due to the efforts of the four holdover members and the sponsor that a Coca-Cola party was given for new students interested in the teaching profession. After an explanation was made of the purpose of the FTA the above number enrolled in the chapter.

Members of the chapter are already at work as indicated by the fact that 12 girls are acting as assistant scout masters in the Girl Scout movement and one girl is the Scout Master. Recently the group assisted the local A.A.U.W. in a project to raise money for a scholarship fund. During Education Week a radio program was planned and sponsored by the chapter.

ELEMENTARY SCHOOL PRINCIPALS REPRINT BOOKLET

A reprint of 10,000 copies of the sixteen-page booklet "And Proudly As a Principal" has been made by the Department of Elementary School Principals of the National Education Association, 1201 Sixteenth St., N. W., Washington 6, D. C. Elementary school principals and superintendents of schools may obtain single copies free on request.

ELEMENTARY SCHOOL PRINCIPALS' RESEARCH STUDIES AVAILABLE

The Elementary School Principals of the New York State Association has published eleven research bulletins during the past 16 years. The following titles are available at the price indicated:

Bulletin IV, Visual Aids in the School, 25c.
Bulletin V, The Informal Daily Program, 25c.
Bulletin VI, Reporting to Parents, 25c.
Bulletin VII, Principals Appraisal of his School, 25c.

Bulletin IX, Status of Elementary Principals in N. Y. State, 25c.

Bulletin X, Problem of Optimum Class Size, 25c.

Bulletin XI, Child Guidance in Elementary School, 50c.

Send check, cash, or stamps with your order to: Bulletin Distributor, Charles E. Flinn, 1152 Harrison Street, Watertown, New York.

YOURS... for the asking

A list of free and inexpensive helps available from **School and Community's** Advertisers.

26b. NEW Groom for School Chart showing a boy and a girl properly groomed for school—as indicated from a national survey of teachers. Specify whether you want the boy, the girl, or both—then use with "Click with the Crowd" and "Get on the Beam" leaflets to present a complete grooming program. (Bristol-Myers Company)

27b. A bright red and white file folder, containing a complete listing of all Encyclopaedia Britannica Films, complete information on how to acquire a classroom film library, and providing an excellent place to keep teachers' guides, and other material concerning audiovisual materials, is available. (Encyclopaedia Britannica Films)

40a. Railroads at Work is a picture book of the American railroads in action. 56 different types of work are illustrated with a brief story about each type. Copies for each member of the class will be furnished if quantity is indicated. (Association of American Railroads)

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26b 27b 40a

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Subject taught..... Grade.....

School address

Enrollment: Boys..... Girls.....

VOCATIONAL ASSOCIATION ELECTS OFFICERS

Members of the executive committee of the Missouri Vocational Association elected officers at a meeting held in the Missouri State Teachers Association Building in Columbia, November 1.

Officers named are: president, Sam F. Hall, Clayton; vice-president, George C. Berkemeier, Independence; and secretary-treasurer, G. H. Day, Kansas City.

GAMES FOR GROUPS

If you are in need of material to help you plan your playground games you should write for the pamphlet "Games for Groups," Circular 525, University of Missouri, College of Agriculture, Columbia, Missouri.

This 48-page bulletin gives hints to leaders for getting games going and suggests games for homes, active games, quiet games, games with music and games that may be played with home-made equipment.

THREE TO BOARD OF CONTROL OF ATHLETIC ASSOCIATION

H. R. Dieterich, Maryville State Teachers College, and Davis Acuff, superintendent of schools at Troy, were re-elected to membership on the board of control of the Missouri State High School Athletic Association recently by mail ballot.

Grant Perkins, principal Steelville, was elected to serve an unexpired term ending November, 1949, for the South-Central district. Dieterich and Acuff were named to four-year terms.



I'm getting so much homework
I'll have to stay home every other
day to catch up.

SERVICE BULLETINS IN GEOGRAPHY

Teachers Service Bulletins in Geography are available on request to the Macmillan Company, 60 Fifth Avenue, New York 11, New York. These should be useful to classroom teachers in geography and social studies.

KANSAS CITY PUBLISHES NEW BOOK

"Your City and You—the Story of Kansas City" was recently published by the board of education of Kansas City. It is the fourth book in a series written specifically for the instruction of pupils in the Kansas City schools.

The 360-page volume was written by Alice Lanterman and Virginia Sheaff and illustrated by students of the Kansas City high school.

The book will be used specifically as a supplementary text for freshman classes in civics.

STATE HIGH SCHOOL EVENTS SCHEDULED

State high school events scheduled at the University of Missouri have been announced by Mr. R. L. Davidson, Jr., chairman of the Committee on Interscholastic Events, as follows:

High School Forensic Conference—December 5 and 6.

High School Indoor Track Meet—April 3.

State High School Debate Tournament—April 10.

Vocational Agriculture and F. F. A. Contests—April 22-24.

State High School Music Contests—April 30 and May 1.

Mahan Essay Contest—May 1.

State High School Speech Contests—May 7.

State High School Dramatic Contests—May 7 and 8.

High School Field and Track Meet (Class B & C)—May 8.

High School Field and Track Meet (Class A)—May 14 and 15.

ATCHISON COUNTY TEACHERS ELECT OFFICERS

The Atchison County Community Teachers Association at a recent meeting elected the following officers for this year: Mrs. Hiram True, president; Mrs. Jean Hohman, vice-president; Miss L. Blanche Templeton, secretary-treasurer; and G. D. Morrison, member of the executive committee.

The annual county dinner which will be given the Holt county teachers was set to be held at Fairfax.

Dr. John Rufi, professor of education, University of Missouri, addressed the meeting. He discussed his recent trip to Germany and showed pictures of the German people and German children, illustrating his address.

E. F. Allison and Raymond Roberts, state school supervisors of Northwest Missouri, spoke to the group.

G. L. Donahue, executive secretary of the Public School Retirement System of Missouri, discussed the administration and history of the retirement system.

LAWMAKERS HEAR SCHOOL PROBLEMS

Representatives and Senators of the Southwest Missouri Teachers College District Association met in Joplin October 16, to hear a review of educational problems.

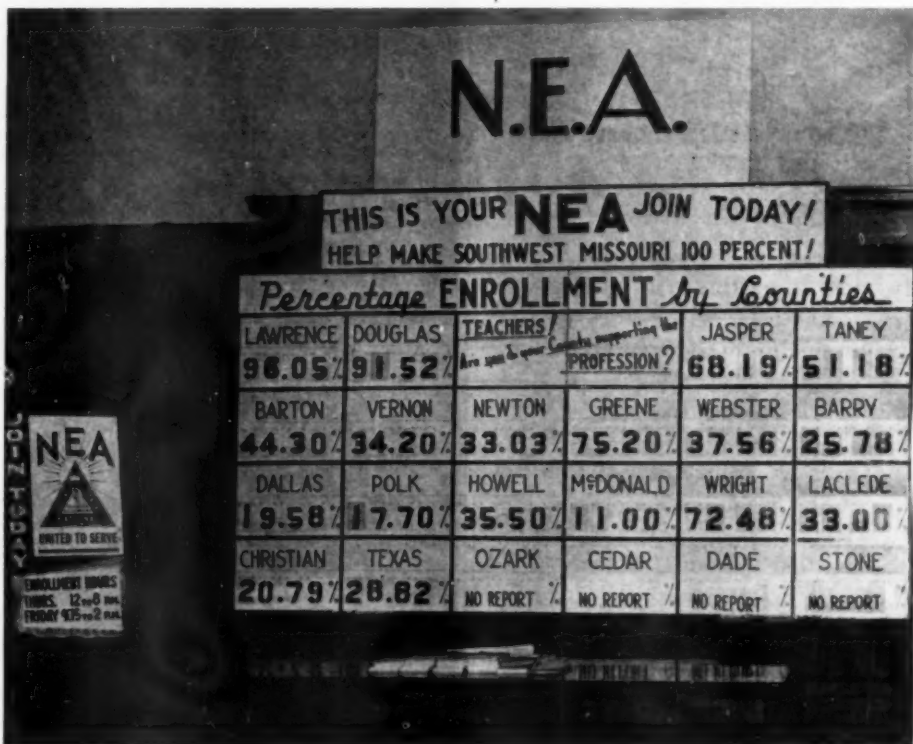
All except two of the twenty-six Representatives and all the Senators of the district were in attendance at the meeting held on the roof garden of the Conner Hotel.

Leaders in the district planned the meeting so that delegations of laymen and educators were present from all twenty-two counties in the district.

The program was arranged so as to give eight laymen and one Senator seven minutes each to discuss two questions: 1. How are we to raise sufficient funds for education in Southwest Missouri, and 2. How can we spend the money more effectively?

The speakers advanced for solution of the problems a more equitable assessment of property, consolidation, equitable distribution of funds, and more state and federal aid.

Senator H. R. Williams spoke on the aims and objectives of the Legislative Survey and Senator C. R. Hawkins reported on its progress.



One of the major projects of the Southwest Missouri District Association this year has been the campaign to enroll 100% of the teachers in the district in the MSTa and the NEA. The picture of the bulletin board above is a form of a progress report on NEA enrollment in the district at the time of the meeting in Joplin, October 16. The board was placed in the foyer of the convention hall so all teachers attending the meeting could see it.

The entire enrollment campaign was sponsored by the District Association and was approved by the county superintendents in the Southwest section. The bulletin board was made by Mr. Julius Helm, superintendent of Lawrence county schools. NEA material can be seen on the table in front of the display.

The campaign has shown results with NEA enrollments running several hundred ahead of the number reported at this time last year. Everyone in the district is working and will continue to work to complete the job of making this section 100%.

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3. **POP RINGS THE BELL**
 and
4. **THE AMERICAN TEACHER**
 For civic clubs and lay organizations. Will encourage school support.
5. **TEACHER RECRUITMENT**
 Show to senior high school students.

SCHOOL AND COMMUNITY
MO. STATE TEACHERS ASSN.
 Columbia, Missouri

RALLS COUNTY TEACHERS ENROLLED 100% IN NEA

All teachers in Ralls county have joined the Missouri State Teachers Association and the National Education Association as well as their Community Association.

This is the second year for this county to achieve this distinction. W. T. Crawford is county superintendent.

LINCOLN COUNTY ACHIEVES 100% IN NEA ENROLLMENT

The teachers of Lincoln county are again enrolled 100% in their state, local and national education associations.

This is the third year Mrs. Claude Clare, county superintendent of schools, has been able to report this fine record.

OAK RIDGE FACULTY ENROLLS 100% IN NEA

The Oak Ridge public schools is 100% in membership in the Missouri State Teachers Association and the National Education Association according to Superintendent Mrs. Edna Davis Bowman.

VENISON ON SCHOOL LUNCH MENU

The Hermitage school recently offered venison on its menu for the school lunch. This was possible when the Conservation Commission turned over to Superintendent Paul W. Stephens a deer which had been confiscated by the Commission from two men who had taken it illegally. The deer meat had been canned and was in edible condition.

NECROLOGY

ELLEN ANN COUSLEY

Miss Ellen Ann Cousley, formerly art teacher in the Smith-Cotton junior-senior high school Sedalia, died October 11. Miss Cousley had taught 52 years in the public schools of Missouri. She was considered a talented woman and an outstanding teacher.

IRMA KIESLING

Miss Irma Kiesling, a teacher in the St. Joseph public schools for many years, died October 12.

MRS. VIRGINIA NEWSHAM

Mrs. Virginia Newsham, born October 6, 1893, at Rolla, died in Sedalia October 23. Funeral services were held at Rolla for Mrs. Newsham who had been a teacher for 33 years in the Rolla system. She had previously taught four years at Macedonia.

JAMES EDWARD NUGENT

James E. Nugent, a member of the State Board of Education, died October 27, at his country residence near Smithville. Mr. Nugent was a lawyer and had practiced in Kansas City for many years where he had served as a member of the local board of education and park board president.

SCHOOL AND COMMUNITY

SCHOOLS ON NEA HONOR ROLL

The following school systems have enrolled their teachers 100% in the National Education Association for the school year 1947-48: Aurora, Ava, Boonville, Brentwood, Butler, Cabool, Cairo, Camdenton, Center, Clayton, Columbia, Fulton, Higbee, Ironton, Kahoka, Knox City, Ladue, Lexington, Louisiana, Malta Bend, Maplewood-Richmond Heights, Marionville, Midway C. D., Miller, Monett, Mt. Vernon, Nevada, Renick, Richards C. D., Sarcoxie, Slater, Springfield, Stanford, Trenton, Troy, Verona, Warrenton, Webster Groves, Wellston, and Williamstown.

These are in addition to schools mentioned in previous issues.

MARIONVILLE CONSTRUCTS NEW BUILDING

The Marionville consolidated school district has under construction a six-room grade school. Superintendent Leonard J. Williams believes the building will be ready for occupancy January 1.

This will allow Marionville to have a 6-6 plan with the first six grades in a separate building.

Two surplus buildings were secured from the War Assets Administration and are being used in the construction of the new school.

TEACHING AMERICAN HISTORY

The 1947 Yearbook of the National Council for the Social Studies has just been published.

It is titled "The Study and Teaching of American History" and is edited by Richard E. Thurnfield. The Yearbook contains a careful study of American history at all grade levels and presents many constructive suggestions regarding course content, methods, and materials.

Dr. W. Francis English, University of Missouri, was one of 28 educators who contributed to the volume.

For your copy write: National Council for the Social Studies, 1201 Sixteenth Street, N. W., Washington 6, D. C. Price, \$2.00, paperbound; \$2.50, clothbound.

TWO MISSOURIANS CO-CHAIRMAN OF YEARBOOK COMMITTEE

Two former Missourians served as co-chairman of the committee responsible for preparing the 1947 Yearbook for the Association of Supervision and Curriculum Development.

Wilard E. Goslin, superintendent of schools, Minneapolis, Minnesota, formerly of Webster Groves, Missouri, and Mary Beauchamp of the Minneapolis public schools and also formerly at Webster Groves, were co-chairman of the Yearbook Committee which prepared the new volume entitled "Organizing the Elementary School for Living and Learning."

Mr. Goslin has stated that "The new Yearbook was written by classroom teachers, principals, and others, working in the elementary schools of four centers widely scattered throughout the nation." Through the yearbook the Association is trying to transmit to other teachers ideas which have been found to work in other schools.

For your copy write: Association for Supervision and Curriculum Development, NEA, 1201 Sixteenth Street, N. W., Washington 6, D. C. Price, \$2.25.

NEW HORIZONS IN TEACHING

Suggestions we hope you will find interesting and helpful



A very modern note

Sounded by a distinguished board, is this new kind of editing of records for pre- and elementary-school ages

Concern over what today's children listen to, brings about exceptional editing to help them grow up with an ear for good music—typified in records briefed below. Musician-educators supervise production of each record, which must (1) be fun (2) encourage musical growth (3) aim at specific age level (4) be pre-tested on children (5) be non-breakable.

For the Pre-School Child

"Little Indian Drum"—Red Fox learns drum talk; by David Brooks, "Brigadoon" star, and Alex North.

"Penny Whistle"—about building a melody. Played by Henry Brandt on a real penny whistle.

For the Elementary-School Child

"The Wonderful Violin"—by Prof. D. S. Moore, Columbia U.—played by Mischa Mischakoff, concert master of Toscanini—NBC Orchestra.

"Toy Symphony"—by Haydn, played on toy instruments as originally composed.

The Board of musician-educators: Douglas Moore—Head, Music Dept., Columbia U.; Howard Hanson—Composer-conductor, Director, Eastman School of Music; Genevieve Taggard—Poet, of Sarah Lawrence College faculty; Randolph Smith—Child Psychologist, Director, Little Red School House.

If further interested, you might hear these records at almost any classical music shop.

We hope the foregoing is helpful to you just as millions of people find chewing Wrigley's Spearmint Gum helpful to them.

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Large Christmas carton (28x12x8 ins.) loaded with freshly-cut pine, balsam and spruce boughs, "groundpines," cones and cone-sprays. It delighted hundreds of teachers last year. Price \$2.75 postpaid. 25c extra for choice two-foot table trees, limit one. Labeled specimens 8 northern evergreens, 50c extra.

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COIN PURSE FOUND AT ST. LOUIS CONVENTION

A coin purse was found at the Convention of the Missouri State Teachers Association held in St. Louis November 13-14. The owner, upon properly identifying the purse, may secure it from Miss Colleen Wilkinson, High School, Fulton, Missouri.

INDUSTRIAL ARTS AWARDS

Scholastic National Industrial Arts Awards starts its second year this fall with added classifications, more sponsors, and arrangements for an enlarged exhibit now under way.

For a free copy of the Rules Booklet write to George H. Fern, Director, Scholastic Industrial Arts Awards, 220 East 42nd St., New York 17, New York.

AIDS FOR TEACHING ARITHMETIC

The following publications of interest to teachers of arithmetic are now available. 1. "Developing the Fraction Concept in the Lower Elementary Grades," 2. "Developing an Understanding of Place Value," 3. "Teaching Fractions in the Upper Elementary Grades," and 4. "Using a Ten in Subtraction."

Also available is a pamphlet, "The Use of Globes and Maps." Copies of these publications may be obtained from the Bureau of Extension Service, Iowa State Teachers College, Cedar Falls, Iowa, at ten cents each.

GUIDE FOR RURAL TEACHERS

A guide for rural teachers, entitled "Schools Count in Country Life," and outlining what is being done by some rural teachers to meet increased demands upon education, has been published by the United States Office of Education.

The 61-page illustrated publication is designed to assist teachers, parents, and supervisors in discussing and planning improvement-of-living curriculums in rural communities. Anecdotes illustrate effective ways of meeting needs of children growing up in the open country and in small towns and villages.

Address: Superintendent of Documents, U. S. Government Printing Office, Washington 25, D. C. Price, 20 cents.

PLANNING SCHOOL CAMPAIGNS

More and more school systems are facing the necessity of conducting campaigns for school bonds or increased tax levies for school purposes. In response to a growing demand from school administrators for suggestions and material to help them plan effective campaigns, the Educational Research Service of the National Education Association and the American Association of School Administrators has published a circular entitled "Winning School Support at the Polls."

The circular consists of detailed descriptions of local campaign procedures and devices, as well as illustrations of printed and mimeographed leaflets, handbills, stickers, tags, and cartoons. Address: American Association of School Administrators, 1201 Sixteenth St., N. W., Washington 6, D. C. Price, \$1.00.

CAMERON MODERNIZES HOMEMAKING DEPARTMENT



Seventy-five girls in Cameron high school are taking advantage of the opportunity to study homemaker this year under the instruction of Miss Neola Pollard, homemaker teacher, second from the left.

The girls enrolled in the vocational home economics classes in Cameron high school are enjoying the newly equipped modern 4-unit food laboratory which was completed during the summer. The clothing laboratory offers new storage facilities and new drop-leaf cutting tables of modern design. A living room area

provides homelike atmosphere for student-teacher conferences on problems pertaining to classwork or home projects.

The foods laboratory is equipped with two gas and two electric ranges. An attractive storage area is planned around the centrally located refrigerator. A serving table is provided in each unit.

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Member, National Association of Teachers' Agencies

REPORT ON CAMPING

Publication of "Camping and Outdoor Experiences in the School Program" has been announced.

The 40-page Office of Education bulletin reports steady growth in the movement to provide camping and outdoor experiences for children in elementary schools. Many different types of camping and outdoor experience, now available in our schools, are described.

Copies may be obtained from: Superintendent of Documents, U. S. Government Printing Office, Washington 25, D. C. Price, 15c.

ALABAMA PUTS SCHOOLS FIRST

By a huge majority, the voters of Alabama approved an amendment to the constitution which assigns all income tax proceeds, with the exception of approximately \$1,500,000 to teachers salaries. This adds about \$7,000,000 to the salary fund for the coming year. In addition, the amendment wiped out two state debts with money from income tax surplus and assigned about \$10,000,000 for school buildings.

The vote, 54,000 to 19,000, was one of the most decisive in the state's history, in spite of the opposition of old age pension groups and of Governor James Folsom.

IMPORTANT EVENTS

DECEMBER

- 26 Annual National Science Teachers Convention, Chicago, December 26-31, 1947.
- 27 National Council of Geography Teachers Annual Meeting, Charlottesville, Virginia, December 27-29, 1947.
- 28 Southeast Regional Conference, NEA Department of Classroom Teachers, Atlanta, Georgia, December 28-29, 1947.
- 29 National Business Teachers Association Annual Convention, St. Louis, December 29-31, 1947.

JANUARY

- 21 Regional Conference, The National Commission on Education and Professional Standards of the NEA, Oklahoma City, January 21-22, 1948.

FEBRUARY

- 15 Association for Supervision and Curriculum Development, Cincinnati, Ohio, February 15-18, 1948.
- 21 National Association of Secondary School Principals Annual Convention, Atlantic City, New Jersey, February 21-25, 1948.
- 21 American Association of School Administrators Annual Convention, Atlantic City, New Jersey, February 21-26, 1948.

MARCH

- 21 Missouri Association of School Administrators Thirty-fourth Annual Meeting, Columbia, March 21-23, 1948.

WHAT TEACHERS SEE

An illustrated booklet, "What Teachers See," to aid the teachers in detecting certain defects and diseases of children, has been prepared under the general direction of health authorities and is available from the Metropolitan Life Insurance Company, New York City, New York.

BRENTWOOD SALARY TOP \$3900 FOR MASTER'S DEGREE

The Brentwood board of education recently adopted a new salary schedule which represents the efforts of a committee composed of representation from the teachers, administration and the board of education according to Superintendent B. George Saltzman.

Single Salary Schedule

In constructing the salary schedule a sincere attempt was made to set up provisions which would attract and keep professional persons. Sex discrimination has been eliminated. No distinction is made between the different grade levels of work. Recognizing that in some instances that the teacher load cannot be properly balanced, a provision has been incorporated granting extra pay for extra work. Sabbatical leave is considered a right to which the teacher is entitled under certain circumstances. While these provisions are important, those that have the greatest appeal are the ones which recognize the necessity of paying teachers an adequate return for services rendered.

The beginning salary, after two years of experience, is \$2200 for teachers with a Bachelor's Degree. After serving for a period of eleven years a maximum of \$3700 may be reached. Those teachers having a Master's Degree and two years of experience will receive a minimum salary of \$2400 and a maximum, after the expiration of eleven years, of \$3900. Annual increments for the first three years are \$200 after which they are reduced to \$150 for four years and finally to \$100 for the remaining three years of the eleven year span. In order to follow the new salary schedule, the teacher pay roll was increased approximately 20% this year.

Credit With Pay

Teachers, administrators and board members are fully agreed that school problems should be aggressively attacked in an organized fashion. Acting upon this agreement, plans have been made whereby school problems may be studied during the current school year or during summer months through the media of workshop procedures and extension classes for which the board of education will subsidize the teacher to the extent of \$12.50 per semester hour credit. In-service teacher education was thought to be a very vital part of the salary schedule.

Sick Leave

The board of education believes that the matter of health is an important factor of any salary schedule. All teachers, and all school employees, are "allowed sick leave at the rate of one school day per teaching month until a maximum of four teaching months have been accumulated." Sick leave is granted for the reasons recommended by the Missouri State Teachers Association.

STUDY THE INTERNATIONAL BANK

A new publication entitled "What the International Bank Means to You" is available for teachers and students. For free copies address: Office of Public Relations, International Bank, 1818 H Street N. W., Washington, 6, D. C.

FOREST MATERIAL BIBLIOGRAPHY

The bibliography describes and illustrates forestry materials available to schools, including two booklets, three wall displays, three posters and a motion picture, "Trees for Tomorrow." A teacher's manual on forest subjects is also available.

Write American Forest Products Industries, 1319 Eighteenth Street, N. W., Washington, 6, D. C.

BULLETIN DESCRIBES STRUCTURE OF UNITED NATIONS

A 26-page bulletin describing the "Structure of the United Nations" has been published and is now available for use in classrooms. It will prove valuable as reference materials for teachers. Write: United Nations, Department of Public Information, Lake Success, New York, New York.

HOW TO TEACH CURRENT EVENTS

To help you teach current events a new publication entitled "Teaching Current Events" is offered to teachers.

This 32-page bulletin with tips regarding devices, testing, materials, and don'ts in teaching

current events may be had by writing to American Education Press, Inc., 400 South Front Street, Columbus 15, Ohio.



I want to thank you, Mr. Schultz, Dad said he thought my homework was tough till he tried one of your steaks.

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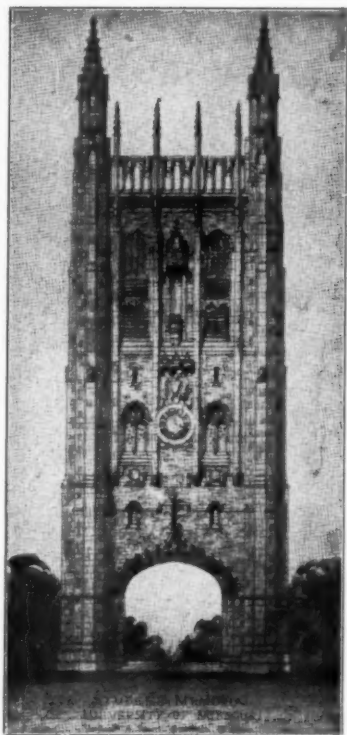
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